

YSGOL GYNRADD HAFODWENOG



SUBSTANCE MISUSE POLICY

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This policy applies to all

Policy adopted by Governing Body on:

Chair of Governors (print name): Mrs Meinir James

Signature: M James

Review date: January 2022

1. Introduction

The Welsh Government's (WG) 10-year strategy, *Working Together to Reduce Harm*, establishes the parameters of how substance misuse can be addressed. The Preventing harm priority action area within *Working Together to Reduce Harm* aims to help children, young people and adults resist or reduce substance misuse by providing education about the damage that substance misuse can cause to their health, their families and the wider community. This includes delaying the age that children and young people start drinking. It also includes action to identify people at risk of substance misuse and/or in need of support and signposting to further information, support or diversion activities.

We participate in Carmarthenshire Healthy Schools Scheme and recognise the value of taking a whole school approach which includes curriculum, school environment, ethos, leadership and community links.

2. Definition of a Substance

The standard definition of a drug or substance used for this policy is - '*A substance is something people take to change the way they feel, think or behave*' (United Nations).

A defined range of the substances covered by the policy should include:

- tobacco,
- alcohol,
- over the counter medicines,
- prescription only medicines such as anabolic steroids and benzodiazepines
- illegal substances such as heroin, cocaine, ecstasy, amphetamines, LSD, cannabis, magic mushrooms
- volatile substances such as aerosol propellants, butane, solvents and glues 'legal highs'.

3. Aim

To empower children and young people to make responsible and well informed decisions about substances used and or misused within society. We aim to be sensitive and respect differences whilst enabling pupils to understand the risks associated with substance use and misuse.

4. Objectives

- To actively participate in the Healthy School Scheme and ensure Ysgol Gynradd Hafodwenog is a smoke free environment
- To ensure contractors / organisations / individuals using, visiting or working on school premises agree to comply with the Substance Misuse Policy, ensuring the site remains smoke free
- The school will not permit smoking in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school. This policy extends to the use of the building outside school hours.
- To increase pupils' knowledge and understanding of substance misuse
- To provide consistent messages about substance misuse within and outside of the taught curriculum
- To manage substance related incidents with due regard for our legal obligations
- Support staff who want to quit smoking by ensuring relevant information is available / displayed e.g. Stop Smoking Wales Helpline 0800 085 2219 / www.stopsmokingwales.com
- Raise awareness among parents and share information as appropriate e.g. National No Smoking Day, Alcohol Awareness Day

5. Implementation

The Head teacher and Governing Body have ultimate responsibility for the implementation of the Substance Misuse Policy and management of incidents or disciplinary procedures.

At Ysgol Gynradd Hafodwenog, the members of staff with responsibility for Substance Misuse is Mrs Anwen Thomas and Dr Carol James

At Ysgol Gynradd Hafodwenog, the member of the Governing Body with responsibility for Substance Misuse is the Chairman.

The school Governors will review this policy in line with the review policy cycle. Governors may also be involved in disciplinary proceedings as and when required.

6. Curriculum

Effective Substance Misuse Education will enable children and young people at Ysgol Gynradd Hafodwenog to make responsible informed choices about their lives. It will not be delivered in isolation; this will reflect the approach within the Personal and Social Education (PSE) Framework for Wales, which underpins this Policy.

	Foundation Phase	
	<p><i>SME is expressed through the skills of well-being, children should be given opportunities to:</i></p> <ul style="list-style-type: none"> • develop an understanding about dangers in the home and the outside environment • understand that medicines are taken to make them better, but that some drugs are dangerous 	
Key Stage	PSE Framework	Science
2	<p><i>Learners should be given the opportunities to:</i></p> <ul style="list-style-type: none"> • to increasing responsibility for keeping the mind and body safe and healthy <p><i>and to understand</i></p> <ul style="list-style-type: none"> • harmful effects both to themselves and others of tobacco, alcohol and other legal and illegal substances 	<p><i>Learners should be given the opportunities to study:</i></p> <ul style="list-style-type: none"> • The effect on the human body of some drugs, e.g. alcohol, solvents, tobacco

Largely, education about Substance Misuse will take place in PSE and Science lessons but will also be delivered through other subjects including English, Welsh and Drama.

6.1 Delivery

At Ysgol Gynradd Hafodwenog school, pupils will learn about Substance Misuse Education using approaches that provide:

- Consistent accurate information presented simply and clearly
- Informative and accessible reading material
- Access to peers and credible adult experts, in addition to teachers
- Stimulating and enjoyable tasks
- Appropriate challenges in an atmosphere, where they feel secure enough to play a full and active part.

6.2 Use of outside Speakers

Where people from external agencies are invited into the school they are 'visitors' and will be seen as contributing to the school's agreed programme and not replacing it. Visitors delivering Substance Misuse Education will be involved in the planning of the full programme and contribute their specific expertise where required e.g Police School Liaison Officer, Puppeteer

7. Training

SMT will ensure that there is adequate training and resources for all staff involved in the delivery of the aims and objectives of the Substance Misuse Policy.

8. Complaints Procedure

Any complaints about Substance Misuse Education will be made to the Senior Management Team, who will report to the Governors.

9. Media Contact

Staff at Ysgol Gynradd Hafodwenog will not report incidents and/or issues concerning Substance Misuse to the local press and media generally. The Head teacher, in consultation with the LEA and Governors will deal personally with all media matters. All media enquiries will be referred to the Flintshire County Council Press Office.

10. Procedures for dealing with an incident

Staff who become aware of difficulties and/or incidents involving pupils and drugs will inform the responsible staff member. The responsible staff member will then notify the head teacher. The response will depend on the

type and degree of risk, with some situations requiring immediate action (schools may wish to link this into their 'School Management of Emergencies policy, procedures and guidance' document.

Immediate action is needed when there is a clear risk to safety, for example:

Example	Action
<i>An adult collecting a child or young person appears to be under the influence of drink and/or drugs</i>	Apply locally agreed child protection procedures, involve the police if adult is aggressive
<i>A child or young person/adult appears ill or unsafe as a result of substance misuse</i>	Consider obtaining medical advice, note relevant facts and inform parent/carer
<i>Substances are being supplied on, or near premises</i>	Contact police
<i>There is ready access to controlled drugs</i>	Contact police
<i>The premise has potentially hazardous substance misuse related litter e.g. needles, syringes</i>	Arrange safe removal of litter according to the school litter picking / clinical waste / control of infection risk assessments and controls / procedures. Review school risk assessment in accordance with required standards of control. Involve police if related to illegal substance misuse. Report the incident to Corporate Health and Safety Unit
<i>Substance misuser/s behaving aggressively</i>	Seek urgent police assistance to remove
<i>A child/young person discloses that they are misusing drugs or their parent or other family members are misusing drugs</i>	Contact social services or specialist substance misuse service for advice on how to respond.

Less immediate action e.g. observation, interview, consultation with other agencies, continued monitoring, may be appropriate when there are:

- Generalised allegations or concerns about a particular pupil or family
- Refuted/inconsistent disclosures
- Concerns but no evidence of substance misuse or related harmful or criminal conduct (such as supply of drugs or other harmful substances)
- Concerns but no evidence of immediate risk to safety.

Actions requiring referral to other organisations include:

- Investigation of criminal activity, including searching persons or personal property
- Apart from immediate first aid, any health or medical emergency which should be attended by appropriate medical personnel
- Assessment and providing support and services to vulnerable or troubled children and families are matters for social services
- Counselling and drug treatment programmes require trained staff, normally accessible through social services, health or specialist substance misuse services.

11. Contact with Parents

There will be a reasonable attempt to contact parents to inform them that a search will take place. Parents will be informed of any drug related incident unless:

- There are child protection concerns
- It would interfere with a school investigation
- It would interfere with a police investigation
- It could result in greater harm to the child for another reason.

12. Contact with Police

There are three main levels of response that the Police can provide when responding to incidents of substance misuse:

1. Collection and administration of any suspected substances
2. Partnership investigation;
3. Formal police investigation.

For ALL substance misuse incidents the school will involve the School Community Police Officer and not the emergency police. If they are not available and if the situation is an emergency, then a 999 call may be necessary for a quicker response.

13. Procedure for Dealing with a Pupil after an Incident

Staff who become aware of difficulties and/or incidents involving pupils and substances will inform the head teacher.

The response will depend on the type and degree of risk, with some situations requiring immediate action and others requiring time for assessment of information, seeking advice and the involvement of other agencies. In all cases the safety and security of pupils is a priority.

If a pupil is at risk because of impaired mental state, parents should be contacted and required to take control of their child. Failing that, any emergency contact will be asked to assist. Alternatively social services and police can be called for advice.

13.1 Recording of Incidences

At Ysgol Gynradd Hafodwenog school the system for recording an incident will include accurate factual records of all Substance Misuse and related incidents using:

- Incident Record Form
- Interview Record Form

The record of the incident and interview will be signed and dated by the responsible member of staff / Police, including at least one witness.

13.2 Out of School Procedures

The school has no role in dealing with drug incidents outside school hours and premises other than:

- On school trips and visits, when the same rules and procedures will be applied as far as is reasonable and practicable
- By passing information onto relevant agencies when the safety or well being of a pupil is threatened
- To assist police in preventing the use of land surrounding the school for drug trading.
- Safely removing the debris, needles, sharps from site according.

14. Safeguarding & Confidentiality

Teachers will not promise confidentiality. The boundaries of confidentiality will be made clear to pupils. It may be necessary to invoke local Child Protection Procedures if a pupil's safety or welfare (or that of another pupil) is under threat. If a pupil discloses information which is sensitive, not generally known, and which the pupil asks not to be passed on, it will be discussed with a senior member of staff. Confidentiality may be broken against the wishes of the person confiding the information when necessary:

- where there is a children and young people safeguarding issue
- where the life of a person is at risk or there is risk of serious harm to others
- when criminal offences are disclosed.

Every effort will be made to secure the pupils agreement to the way in which the school intends to use any sensitive information.

15. Procedure for Dealing with Incidents Involving Staff

Substance Misuse related incidents involving staff is subject to Flintshire County Council's Employment and Disciplinary Policy and Procedures.

16. Procedure for Dealing with Adults (not staff)

Ysgol Gynradd Hafodwenog will not release pupils into the care of other adults where there is a possibility of harm to that pupil. Where there is evidence that parents or carers arriving at school to collect pupils are under the influence of drugs or alcohol, Social Services or Police will be contacted in line with the Child Protection Policy.

Where a parent or visitor is / or appears to be under the influence of a substance on the school premises and they will be asked to leave immediately. The parent /visitors safety will be ensured, with supervision if necessary, provided this can be achieved without putting employees or others at risk of physical harm. Where illegal substances are involved, Police will be informed.

17. Procedure for discovery of substances or substance related paraphernalia on school grounds

Where a suspected substance is found or recovered within the confines of a school, the Police School Crime Beat Policy recommends the following:

- The head teacher will be informed
- If someone is in possible danger or is likely to be at risk of harm - ring 999
- Contact the School Community Police Officer for disposal and advice re - future action
- If the School Community Police Officer is not available – the local police station should be contacted. Explain the situation and ask for an incident number
- Ensure that the seizure is witnessed in corroboration with another member of staff
- Store it in a suitable location pending police arrival
- An Incident report form will be completed, with witness signatures
- Staff should not attempt to analyse or taste any unidentified substance
- Education with pupils

If needles, syringes or substance related paraphernalia are found on our school premises:

- The head teacher will be informed
- The paraphernalia will be placed in a sharps box, using protective clothing and equipment referred to in the school guidance document 'safe handling and disposal of needles' and in accordance with the school's risk assessment (this will include gloves and tweezers or other implement to avoid direct handling / puncture wound).
- Environmental Services will be contacted to empty the box (disposal contacts are to be found in the above school guidance document)
- Inform the School Community Police Officer
- Incident report form will be completed (and forwarded to eg Corporate Health and Safety Unit as a hazardous incident on the Accident Incident Report Form.
- Education with pupils

17.1 Volatile Substances

Ysgol Gynradd Hafodwenog is responsible for the controlled use and security of Volatile Substances such as aerosol propellants, butane, solvents and glues 'legal highs' where they are authorised for use for curriculum purposes, in accordance with relevant CLEAPSS Risk Assessments.

18. Equality

As an employer and provider of services Ysgol Gynradd Hafodwenog will not unlawfully discriminate on grounds of age, disability, gender, gender reassignment, race or ethnicity, religion or belief, sexual orientation, marriage or civil partnership, pregnancy and maternity or on the grounds of Welsh language.

All pupils, their parents and guardians, volunteers, staff and school governors are valued and will be treated with dignity and respect. The school will not tolerate any form of discrimination, harassment or victimisation.

We will work across our school community to ensure our commitment to equality and fairness is shared and take steps to ensure that our school is accessible, welcoming and inclusive.

19. Monitoring and Evaluation

- Opportunities will be provided which will enable pupils to participate and evaluate what they have learnt according to their age, needs and ability
- Parents will be invited to feedback their ideas for improvements on a regular basis both verbally and through questionnaires
- School Council (if applicable)
- Progress will be monitored at regular intervals by SMT and governors: specific issues will be discussed at staff meetings as appropriate

20. References

Working Together to Reduce Harm - The Substance Misuse Strategy for Wales 2008 – 2018

Draft Guidance for Substance Misuse Education (2012)

Personal and Social Education Framework (2008)

The Framework for Children's Learning for 3 to 7 Year Olds in Wales (2008)

School Crime Beat Policy – A Protocol for Police Supporting Schools with Incidents for Crime and Disorder. A Reference Document for School

Flintshire County Council Model Health & Safety Policy

Infection Control in Primary and Secondary Schools (available on moodle)

Safe Handling and Disposal of Needles (available on moodle)

The Smokefree Premises etc (Wales) Regulations (2007)
National Assembly for Wales